

Chairman of Medical Benefit Council to improve quality of medical benefits. It enables ESIC (Employees' State Insurance Corporation) to appoint Consultants and Specialists on contract basis for better delivery of super specialty services. The post of Insurance Inspector is re-designated as Social Security Officer to give them the role of facilitator rather than to act as mere Inspectors.

The procedure for determination of contribution has been streamlined to avoid harassment of Employers as the Inspectors now no more are empowered to inspect the books of accounts of the Establishment beyond five years as under the present system; of unlimited period. It has added the benefit for workers for the accidents happening while commuting to the place of work and vice versa; State Governments are allowed to set up autonomous Organizations to give ESI Scheme benefits. It has extended medical treatment to those who retire under Voluntary Retirement Scheme or take premature retirement.

It enables ESIC to enter into agreements with any local authority, private body or individual for

commissioning and running ESI hospitals through third party participation wherever the hospitals are not fully utilized on account of closure of factories or insured persons not being available. It will improve the quality of its service delivery and raise infrastructural facilities by opening Medical Colleges and training facilities in order to increase its medical and para-medical staff.

It provides for grant of exemption by appropriate Government to Factories/Establishments only if the employees get substantially similar or superior benefits.

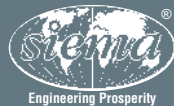
The exemptions shall be granted only prospectively as the ESIC has already made provision of infrastructure to provide service to the IPs for the past period.

A new Chapter V-A has been added to enable provision for extending medical care to non-insured persons against payment of user charges to facilitate providing of medical care to the BPL families and other unorganized sector workers covered under the Rashtriya Swasthya Bima Yojana (RSB).

FORTHCOMING EVENTS

Seminar on, "Emerging Opportunities" will be held on 15th July 2010 at Hotel The Residency.

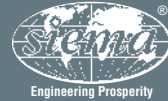
57th Annual General Meeting will be held on Thursday the 15th July 2010 at our Association



THE SOUTHERN INDIA ENGINEERING MANUFACTURERS' ASSOCIATION

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SIEMA

Insight Innovate to Grow

Activities of SIEMA from 1st June to 15 June 2010

Meeting with the Officials of Deloitte:

Sri Balaji Venkatasamy, Executive, Deloitte, Coimbatore met Sri Jayakumar Ramdass, President on 2nd June 2010 at our Association and discussed about conducting a session on, "SME CEO Knowledge Series-Season II" to be held during July 2010.

Discussion on Emerging Opportunities

Office-bearers and few MC members met on 2nd June 2010 at our Association and discussed about conducting of the seminar on, "Emerging Opportunities" on 15th July 2010. They also finalized the topics and speakers of the topics.

Meeting with Officials of Deloitte:

Sri Rohit Shah, Cyber Media India Ltd., Bangalore and Sri Balaji Venkatasamy, Executive, Deloitte, Coimbatore met Sri Jayakumar Ramdass, President on 4th June 2010 at our Association and discussed about conducting a session

on, "SME CEO Knowledge Series-Season II" to be held during July 2010. They requested us to be an industry partner of the session.

Presentation by SIRUTHULI:

The Officer-bearers of SIRUTHULI met our President and some of the Technical Committee members on 3rd June 2010 at our Association. They gave a technical presentation on working models on, "Water Conservation" to be held on 17th and 18th July 2010 at Coimbatore.

Discussion on Emerging Opportunities

Office-bearers and few MC members met on 3rd June 2010 at our Association and discussed about conducting of the seminar on, "Emerging Opportunities" on 15th July 2010.

State Council:

Sri Jayakumar Ramdass, President attended the Tamil Nadu State Council meeting of Confederation of Indian Industry on 4th June 2010 at Rathna Regent.

Zonal Council

Sri Jayakumar Ramdass, President attended the Zonal Council meeting of Confederation of Indian Industry, Coimbatore on 4th June 2010 at Rathna Regent.

Asset Management Committee:

The Asset Management Committee meeting was held on 7th June 2010 at our Association to discuss about the draft Financial Statements as on 31st March 2010 and draft Report of the Managing Committee made upto May 2010 to members

Coimbatore – A Flashback

We conducted a programme on, “Coimbatore – A Flashback” by Sri C.R. Elangovan on 7th June 2010 at our Association.

Pump Cluster at Saudi Arabia

Sri Jayakumar Ramdass, President attended an interaction with the delegates from Saudi Arabia on 8th June 2010 at our Association organized by COINDIA. The delegates discussed about the business opportunities available in their country.

Technical Committee

The Technical Committee meeting was held on 9th June 2010 and discussed about conducting of a Refresher Course on Motors and pumps to be held on 12th June 2010 at our Association.

Meeting at PSG IM

Sri Jayakumar Ramdass, President addressed a session on “Perspective

on Indian industrial Development - Engineering Industries on the march” during India Summer Programme organized by PSG Institute of Management on 10th June 2010 at PSG IM.

Regional Advisory and Public Grievance Committees

Sri Mahendra Ramdas, Past President attended the Regional Advisory Committee and Public Grievance Committee meetings of Central Excise on 10th June 2010 at Central Excise Commissionerate.

Discussion on Emerging Opportunities

Office-bearers and few MC members met on 11th June 2010 and discussed about conducting of the seminar on, “Emerging Opportunities” on 15th July 2010.

Meeting with officials of ORBITZ:

Sri Rupen Vikamsey, Managing Director, Ms. Lajju, Director – Exhibitions, Sri Gopal, CEO and Sri Rajeev Singh, Branch Manager, Orbitz Tours and Travels met our Office bearers on 11th June 2010 and discussed about conducting of the next edition of Techno 4. It was decided to conduct Techno 4 exhibition once in two years.

Refresher Course on Motors & Pumps

We organized a Refresher Course on Motors & Pumps for the young entrepreneurs of member industry on 12th June 2010. Totally 9 papers

were presented on Manufacturing, Future Trends, Testing, Inspection, Quality and Star Marking by various experts on the above fields. The details of the papers will be published in SIEMA Magazine.

EC meeting of Chamber:

Sri Jayakumar Ramdass, President and Sri V, Lakshminarayananasamy, Vice-President attended the Executive Committee meeting of Indian Chamber of Commerce & Industry Coimbatore on 14th June 2010 at Chamber towers.

Homage to Sri L.G. Varadarajulu:

Sri Jayakumar Ramdass, President and Sri V, Lakshminarayananasamy, Vice-President attended a condolence meeting on 14th June 2010 to condole the sudden demise of Sri L.G. Varadarajulu, Chairman, Elgi Equipments Ltd.,

We are giving below an Amendment Bill on ESIC for the information of members.

The Employees' State Insurance (Amendment Bill) 2009 passed by Parliament of India

On 6th May, 2010 the Parliament passed the Employees' State Insurance (Amendment) Bill, 2009 which ensures coverage of more workers under the Employees' State Insurance (ESI) Scheme. The Amendment enables the ESI Corporation to participate in schemes such as Rashtriya Swasthya Bima Yojana (RSBY) that may be framed for the workers in the unorganized sector. The amend-

ments are also aimed at improving service delivery to the existing members of ESI Scheme.

The Employees' State Insurance (ESI) Scheme is a welfare scheme framed for workers covered under the Employees' State Insurance Act, 1948 providing for medical benefits for the employees and their families and payment of benefits to the employees in cases of sickness, maternity and employment injury. The Scheme is applicable to power-using factories employing 10 or more persons and non-power using factories and certain other establishments employing 20 or more persons.

Keeping in view the changing economic scenario, the Act needed important amendments.

The salient features of the amendments are as follows:

The age limit of the dependants has been enhanced from 18 to 25 years for the purpose of dependents' benefit. It will benefit a large number of workers. It extends the social security benefits to those Apprentices who are covered by the Standing Orders and also to those Trainees whose training is provided to misuse the exemption granted to Apprentice from provisions of the ESI Act.

The definition of "Factory" under Section 2 (12) has been amended to facilitate coverage of smaller factories and cover all factories which employ ten or more persons whether these are run by power or without power. DG-ESIC is being made